

## Memorandum

Date 01 February 2021

To Mr D Sehularo

Copy Training Service Providers

From Ephraim Nyathi

Our Ref Reference Letter

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This letter serves to certify that B-Safe Africa Training Academy has been our training service provider since 2014 to date. They have provided the following training for our employees:

- First Aid Level 1
- Working at Heights
- Legal Liability

They have also successfully completed the Emergency and Disaster Management community learning for our local communities.

They conduct themselves in a professional manner and always willing to go the extra mile for us. We have worked well with them during the COVID-19 lockdown, were they customized the First Aid Training to incorporate COVID-19 protocols. They demonstrated flexibility and easily adapted their learning materials to incorporate the required changes.

They are always there when you need them, friendly and always quick to provide the required service.

Yours sincerely

Ephraim Nyathi Training Manager

Directors: M Frazer (Chairman), B Bezuidenhout, EM Dipico, JGR Fouche, TM Mathe, TNC Mbethe, CJ Mohlaba, LD Mokgokong (Alt), L Msimanga, X Qamata Company Secretary: South32 SA Limited

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